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CHANGE OF ADDRESS

Don't forget to let the SEBC know about job or address changes. We may hear of the changes but then we may not. Just let Anne McKillips know—either phone 404-812-9132 or drop her an email at amckillips@sebc.org or

The Hazlehurst Lamon Outstanding Achievement Award

Nominations are now open!

We are now accepting nominations for the **Hazlehurst Lamon Outstanding Achievement Award**, to be presented at an awards dinner on October 6, 2010. Nominations should be submitted to Tim McCabe at tim.mccabe@stadionmoney.com

The award is presented to someone whose service in their industry and community exemplifies the qualities and commitment of the SEBC. Our outstanding past winners have set the bar high, but we know this year we will again have a great list of nominees to select from, with your help. Details about this pre-conference event will follow but we hope you will plan to attend the dinner and celebration of the future 2010 Hazlehurst Lamon Outstanding Achievement Award winner on October 6.

This award is named in honor of Blackburn H. Hazlehurst and Harry V. Lamon, Jr., co-founders of the SEBC, as well as recognized pioneers in the field of Employee Benefits.

Criteria:

- The individual must be or have been in the employee benefits field working in one of our recognized disciplines.
- The individual must have ten years of industry experience.
- The individual must be or have been an SEBC member for a minimum of 5 years.
- The individual should have demonstrated outstanding achievement in their respective profession.
- The individual should have made some significant contribution(s) to society outside of the industry
- The individual must be a recognized leader within his/her organization or within the industry.

The nomination form can be found at http://sebc.org/docs/Hazlehurst_Lamon_award_form.pdf

Congratulations go to past winners—Chris Reynolds, Anne McKillips, Paul Troup, and Lana Jordan

<p>SAVE THE DATES</p> <p>WED—October 6, 2010 Hazlehurst Lamon Award Dinner Georgia Tech Conference Center Hotel</p> <p>THURS—Oct 7, 2010 Fall Fly In Georgia Tech Global Learning Center</p>	<p>Fall Fly In Sponsors to date</p> <p>Thank you to Buck Consultants who will be our Title Sponsor for the Fall Fly In (www.buckconsultants.com)</p> <p>And thank you to Aon for agreeing to sponsor a general session. Several other organizations have expressed an interest in being a sponsor, so if you are interested, please just drop an email to Anne McKillips at amckillips@sebc.org or to Tim McCabe at tim.mccabe@stadionmoney.com</p>
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Leadership Bio In each newsletter, we profile one of the leadership team. Past write-ups are available here - <http://sebc.org/newsletter.php>

Jim Donofrio (jim.donofrio@mindspring.com) is an Actuary and Employee Benefits Consultant, and has been active in the SEBC since the early 90's. If you ask Jim what he loves about his job, it is what any great Employee Benefits Consultant loves about their job—"Solving problems, especially helping my clients address retirement security issues in a way that supports their organization's business strategies." Jim enjoys his career and is excited about what the future holds. If he could change one thing about his job, however, what would that be? Timesheets!

Jim lives in Decatur, GA, a place which, he notes, leans politically in a different direction than the majority of the south, a cross between "Mayberry and Berkley." Jim and his wife, Jane, moved to the area in their early teens and love to spend time there. Jim loves different cities and the beaches of the south, but he most enjoys spending vacations in the mountains. An avid hiker, Jim reached the summit of Mt. St. Helens and hiked two other volcanoes out west last summer. His highest climb to date is Mt. Ranier at 14,400 feet—which he climbed several years ago with his son, Cory. If Jim had his choice, he would spend every weekend with his family, taking in a Braves game and topping it off with a long drive in the cool north Georgia mountains. Jim's favorite place to grab a bite to eat? Parker's on Ponce.

As a member of the SEBC, Jim jokingly refers to it as "Cheers", because it's a place where everybody knows your name—even after only one or two conferences. He notes that "the meetings are always of very high quality which is particularly notable to the extent that they are conceived and organized entirely by volunteers. The diversity of disciplines represented at our meetings—plan sponsors, consultants, investment folks, attorneys, and other service providers – has helped me gain a perspective on our business that would have been very difficult to achieve without the SEBC." As chair of the Membership Committee, this is a very fitting way to describe what the SEBC does for its members. We know Jim and his committee do a great job translating this to prospective new members—but they need the help of all current members to invite and attract prospects. Please direct any prospective members to the membership committee, and let Jim and his team speak to them about the benefits of the SEBC!

Committee Updates
Please contact the committee chairperson for more information on joining a committee. Committee chairs and members are also noted on the SEBC website—www.sebc.org.

Steering Committee

Chair – Patti Keesler, SEBC President pkeesler@benefitslawgroup.com
Your Steering Committee meets frequently to discuss the business of the conference. At the June meeting, we reviewed the program for the upcoming Fall Fly In and sites for the Spring 2011 meeting as well as reviewed the finances from the Spring meeting. As chair of the Website committee, Bert Carmody reported on the updates that have been posted and the frequency which pages are accessed. Check out the changes on the website.

Program Committee

Co-Chair—Jim Hill, Jim.hill@regions.com
Co-Chair – Anne McKillips, amckillips@sebc.org
The Program committee met recently to consider topics for the October 7 Fall Fly-In. It is your Program Committee that has to narrow down the topics to those most timely and yet of a variety of interest to the many disciplines represented at our conferences. We have some great speakers and topics lined up already. Look for more details in future newsletters.

Membership Committee

Chair – Jim Donofrio, jim.donofrio@mindspring.com
Our membership continues to grow. We would like to welcome the some of our new members from just the last month:

- Hooker Furniture Company, Martinsville, VA—Earl Armstrong, Paul Huckfeldt, Anne Jacobsen, Ned Jarvis, Larry Ryder
- Tom Carmody, Atlanta, GA
- BT Americas, Atlanta, GA—Lisa McMichael Richter
- Robert Swan, First Health, Naples, FL
- Fred Stewart, Portfolio Evaluations, Atlanta, GA

Please take the time to renew your membership this month if you have not already done so. You can renew online by clicking here http://sebc.org/mem_join_renew.php or contact Anne McKillips at amckillips@sebc.org, or by phone at (404) 812-9132. Annual dues are unchanged at only \$250.

Remember Plan Sponsors can join for \$250 and include an unlimited number of company employees on their corporate membership, so please invite your co-workers across departments to become new members!

Looking ahead to October 7, keep in mind that members get discounted registration fees for the Fall Fly In!

Fundraising Committee

Chair – Tim McCabe, tim.mccabe@stadionmoney.com
The SEBC wishes to thank all the sponsors of the Spring Educational Conference, including the following:

- Title Sponsor: CIGNA
- General Session Sponsor: Towers Watson
- General Session Sponsor: Allianz Global Investors
- Golf Tournament Title Sponsor: Stadion Money Management
- Registration Desk Sponsor: McGuireWoods LLP
- Cocktail Reception Sponsor: Benefits Law Group

A number of opportunities remain for sponsorships for the fall Fly-in Conference in October. The Fundraising Committee will be reaching out to members to discuss available options. In the meantime, any questions concerning sponsorships can be directed to Tim McCabe at Tim.McCabe@stadionmoney.com or (706) 614-8191.

Communications Committee

Chair – Dan Keys, daniel.keys@wendysarbys.com
In the coming months, in addition to profiling the SEBC's leadership, we will profile the various committees and how they do the great job they do with event programming, membership and other aspects of keeping the SEBC running at its usual high standards. The SEBC depends on the enthusiastic volunteer efforts of all committee members and they do a great job. If you have a topic or person you would like to see profiled in the Newsletter, please contact one of the Communications Committee members to let us know. We want the newsletter to provide members with a place to get to know each other and the SEBC.

Legislative Update

Chair – Bard Brockman, Bryan Cave LLP, bard.brockman@bryancave.com
All plan sponsors will want to check with their legal counsel on the implications of these and many other regulatory items released recently.

Agencies Issue Interim Rules on Dependent Health Care Coverage of Children to Age 26

On May 10, 2010, the Internal Revenue Service, the Department of Labor and the Department of Health and Human Services jointly issued interim final regulations addressing the provision of dependent coverage of children to age 26 under the Patient Protection and Affordable Care Act, as amended ("PPACA").

Effective for plan years beginning on or after September 23, 2010. PPACA requires group health plans that make available dependent coverage of children to make such coverage available for children to age 26. This extension of coverage to age 26 applies whether or not the child was previously enrolled in the group health plan. The new regulations clarify many questions relating to implementation of the expanded dependent child coverage.

- **Defining Dependent Eligibility.** Dependent eligibility can be defined only in terms of the relationship between the child and the participant. Accordingly, a group health plan can no longer base eligibility for coverage on a child's financial dependency, residency, student, employment and/or marital status. Also, a plan cannot restrict coverage based on the child's eligibility for other coverage (subject to the special exception for grandfathered plans discussed below).
- **Premium Surcharges.** The terms of the plan (including cost and benefits) for dependent coverage cannot vary based on the age of the child, except for children age 26 or older. Therefore, surcharges for coverage of children under age 26 are prohibited, unless the surcharges apply regardless of the age of the child.
- **Children and Spouses of Dependent Child.** A group health plan is not required to extend coverage to any child or spouse of a covered dependent child.
- **Grandfathered Plans.** A group health plan that qualifies as a grandfathered plan is subject to the same requirements relating to extension of dependent health care coverage; however, for plan years beginning before January 1, 2014, a grandfathered plan may exclude an adult child who has not attained age 26 if the child is eligible to enroll in an eligible employer-sponsored health plan other than a parent's group health plan.